

**Environmental Performance Report
Of
Guangzhou Tandberg Electronic Components Co., Ltd.
(Mar 31, 2024)**

According to the company environmental policy and the actual operational condition, our company decided to focus the environmental effort in continuation of optimizing the company's environmental management system with reference to the ISO14001:2015, increase the employee's awareness of environmental protection, set up objectives and targets in below aspects:

- Reasonably use of natural resources, prevent and reduce pollution.
- Implementation of 5R practices, that is, Recycling, Reuse, Reduce, Rework and Replacement within specified areas.
- To reduce energy consumption and carbon emissions from electricity usage, control important environmental factors. Pursuit of continuous improvement through regular review and audit on the effectiveness of environmental programs.

Based on these, the company's environmental performance should be improved continuously through successful completion of those objectives and targets set.

Targets completed for the year 2023

1. Implemented carbon emission quantification and monitoring mechanisms and corresponding energy conservation and emission reduction measures to achieve the company's annual electricity consumption target of reducing 5% year by year compared with the average electricity consumption in 2017~2019.
2. Reviewed the use of paper, determined the needs of each department, and formulated corresponding monitoring methods to ensure the necessity of paper use, so as to achieve a 20% reduction in paper consumption in 2023 compared with 2022

Targets set for the year 2024

1. Continue to implement the carbon emission quantification and monitoring mechanism and corresponding energy conservation and emission reduction measures, and achieve the company's annual electricity consumption target of reducing 5% year by year compared with the average electricity consumption in 2017~2019.

2. Work with suppliers to review and improve raw material packaging methods and reduce the use of environmentally unfriendly packaging materials.

Meanwhile, to ensure the company's performance is conform to environmental laws and regulations, the company invites government authorized professional organizations to perform actual environmental performance measurements regularly. Followings are the measurement results in 2023.

Item	Result
1. Dispose of sewage	Qualified
2. Fume emission from kitchen	Qualified
3. Noise level of factory	Qualified

The company is highly dedicated to ensuring full compliance with environmental laws and regulations at all time. Track record indicated there is no monetary value of fines, penalties or complain received since the operation of this company began in year 2010 till the end of year 2023.